

BOEING MOBILIZES ITS RESOURCES

QUESTIONS AND ANSWERS

GENERAL EMPLOYEE OVERVIEW

Q: *How many employees does Boeing have?*

A: 170,000 employees working in 70 countries

Q: *How many employees have college degrees? Advanced degrees?*

A: 140,000 employees have college degrees; 35,000 advanced degrees

Q: *How does Boeing determine a team of experts for a given problem?*

A: Boeing has a database of Boeing Designated Experts who have been identified as top leaders in their field, as well as a Technical Fellow program which includes employees in a wide range of technical and engineering fields. Boeing also has 330 field service representatives in 60 countries to assist as needed. There is also a Senior Advisory Group (SAG) comprised of retired executives who represent a wide range of technical expertise.

Q: *Does Boeing reach out to outside sources for technical guidance?*

A: Boeing utilizes the skilled talents of hundreds of thousands of professionals at our suppliers worldwide, educational institutions, industry working groups, research think tanks and consultants.

TECHNICAL FELLOW PROGRAM/SENIOR ADVISORY GROUP

Q: *What is the Technical Fellow program?*

A: The Boeing Technical Fellowship is an internal network of talent whose member experience is used to solve technical and scientific challenges across the company. The program was created in 1989.

Q: *How many Technical Fellows does Boeing have?*

A: Of Boeing's 170,000 employees, only 2,158 current employees have been selected as a Technical Fellow.

Q: *How does an employee become a Technical Fellow?*

A: The Technical Fellowship program is a manager-nomination process. Members are reviewed by Fellows and managers and then approved by the Chief Technology Officer into one of three categories: Associate Technical Fellows, Technical Fellows and Senior Technical Fellows. Progression through these levels reflects increasing spheres of technical influence and value to the company.

Q: *How many members are in each level of achievement?*

A: Senior Technical Fellows: 61
Technical Fellows: 522
Associate Technical Fellows: 1,575

Q: *How many employees have college degrees? Advanced degrees?*

A: Nearly 150,000 employees have college degrees; 35,000 advanced degrees. More than 45 percent of degrees are science, engineering, IT, security, intelligence and mathematics. Many employees hold multiple degrees including PhDs and masters.

Q: *What is the Senior Advisory Group (SAG)?*

A: Members of the Senior Advisory Group have earned stellar reputations within the global aerospace, business and manufacturing communities, and their achievements and contributions have been recognized with the industry's most prestigious awards.

Q: *Who are members of the Senior Advisory Group (SAG)?*

A: Joe Sutter – “Father of the 747”
John Roundhill, VP, Product Strategy and Development
Lars Andersen – VP, Advanced 777 Product Development
Fred Mitchell – VP, Operations
Bob Davis – VP, Engineering & Technology
Ron Ostrowski – VP-GM, 777 Programs
Seddik Belyamani – VP, Sales